

Curriculum Vitae
Karen Badger, PhD, MSW, LISW-S
 University of Kentucky, Lexington, KY
 859-257-4040 karen.badger@uky.edu

Education

- Doctor of Philosophy in Social Work (Ph.D.)**, University of Kentucky, Lexington August 2005
Dissertation- Catastrophe in the Workplace: Impact of Indirect Trauma on Hospital Social Workers.
- Master of Social Work**, University of Kentucky April 1987
- Bachelor of Music in Music Therapy**, University of Dayton, Dayton, OH April, 1981
Music Therapy Undergraduate Clinical Residential Internship Sept.1980 – Feb 1981
 Fairfield Hills Psychiatric State Hospital, Newtown, CT

Professional Licensure/Certifications

- Ohio Licensed Independent Social Worker- Supervisor (LISW-S) 1990 to current
 Music Therapist - National Board Certified 1988 to 2008

Higher Education Experience

Assistant Provost July 2014 to present
Undergraduate Education Division, University of Kentucky, Lexington, Kentucky
 Chair the Undergraduate Council and the UK Core Education Committee (UKCEC) and coordinate these campus curriculum processes; Collaborate with other University Senate and college partners to ensure effective communication and smooth review process; lead campus-wide discussions to evaluate and strengthen advising and career services for all undergraduate students; assist the Associate Provost with other initiatives within the Undergraduate Education Division.

Associate Dean and Assistant Provost of Career and Exploratory Advising December 2014 to present
Undergraduate Education Division, University of Kentucky, Lexington, Kentucky
 Provide leadership and oversight to the James W. Stuckert Career Center and the College of Undergraduate Studies; facilitate increased integration of academic and career advising for exploratory (undeclared) students; participate on the UK Retention Advisory Committee, develop and assess programs that facilitate students transitioning to college and from a major choice; assist with other related initiatives at the request of the Associate Provost of Undergraduate Education.

Associate Dean of Academic and Student Affairs September 2011 through December 2014
College of Social Work, University of Kentucky, Lexington, Kentucky
 Facilitate the review, develop, and revise curricular and administrative policies and procedures, assist with strategic planning; oversee course scheduling and coordination of instructors; Provide orientation, mentoring, and support of adjuncts and new faculty members; oversee the development of required internal and external reports including handbooks, catalog updates, CSWE, and other documents; oversee and conduct program assessment; coordinate CSWE and SACS reaffirmation processes; coordinate student recruitment/ retention efforts; oversee student orientation, advising, registration, and graduation procedures, and record documentation; participate in student scholarships, financial aid, and academic awards decisions; serve as the

Dean's designee in student issues involving academic misconduct, non-academic misconduct, and grade appeals; represent the Dean on community, university, and college committees/events as assigned.

Associate Professor

July 2011 to present

College of Social Work, University of Kentucky, Lexington, Kentucky

Contribute to the mission of UK and the College of Social Work via efforts related to administration, instruction (including student advising), research, community and professional engagement, and service.

Assistant Professor

Aug. 2005 to June 2011

College of Social Work, University of Kentucky, Lexington, Kentucky

Director of Undergraduate Studies

Aug. 2005 to November 2014

College of Social Work, University of Kentucky, Lexington, Kentucky

Responsible for overseeing general administration of the undergraduate program: curriculum implementation and program assessment, facilitating program review and development according to accreditation standards, recruitment of students and advisement of prospective and current students, teaching, participating in scholarly and service activities, and participating in service nationally and within the community, university, and college.

Part-time Faculty, College of Social Work

Aug. 1998 to Aug. 2005

College of Social Work, University of Kentucky, Lexington, Kentucky

Instructor of graduate level social work classes for 17 semesters including the following courses:

- Social work practice foundation (SW 600)
- Advanced practice assessment (SW 700)
- Administration and supervision (SW 736)
- Ethics (SW 635)
- Practicum (SW 744 and SW 745)
- Elective (community mental health practice)

Selected College of Social Work Administrative Initiatives

Listed below are examples of accomplishments that I initiated, facilitated or coordinated as Director of Undergraduate Studies and Associate Dean of Academic and Student Affairs in the College of Social Work:

Academic Performance and Admission Standard Revisions

- Raised BASW GPA requirement for full social work majors from 2.0 to 2.5 for good standing within the College and for graduation, (2) Required students to earn a grade of C or higher in all core professional social work courses to pass, *implemented in Fall 2007*
- Increased admission essay requirements and set established GPA range and categories of exceptions for Petition for Exceptional Consideration to the GPA requirement, *implemented in December 2005*
- Established face-to-face full major student orientations (content informed by Senior BASW student exit assessment interviews and Student Ambassador input), *implemented Fall 2007*; transformed to on-line orientation, *implementation Fall 2010*.
- Developed a BASW Student Handbook in collaboration with student advisor and student ambassadors, *implemented Summer 2008*

Program Development

- **Off-campus BASW program:** Facilitated and implemented an off-campus program in Hazard Kentucky in collaboration with college administration at UK, *implementation Fall 2013*
- **Revision of BASW curriculum:** revised BASW pre-major requirements and core curriculum in

response to new general education curriculum and accreditor prescribed (CSWE) competency based education, *implemented Fall, 2011*; revised program pre-requisites and established curriculum model, *implemented Fall 2010*

- **Council on Social Work (CSWE) EPAS 2008 Accreditation Standards:** provided leadership and facilitated implementation of the Council on Social Work (CSWE) EPAS 2008 accreditation standards for the BASW degree: (1) incorporated the competencies and practice behaviors across the curriculum, (2) collaborated to develop course signature assignments and corresponding rubrics (3) drafted and facilitated approval of program mission and goals, (4) facilitated revision and approval of EPAS compliant course goals and objectives, (5) developed and implemented assessment plan, *beginning Fall 2008- ongoing, program revisions implemented Fall, 2011*
- **BASW Course Revisions:** Facilitated revisions to SW 444 (Field Practicum I), SW 450 (Research), and SW 435 (Ethics) in response to qualitative data from program assessment (*Implemented 2007-8*); established SW 470 (Senior Seminar) as Graduation Writing Requirement Course (*Spring 2006*)

University of Kentucky Assessment and Accreditation Activities

Southern Association of Colleges and Schools (SACS) Reaccreditation Activities

- Quality Enhancement Plan (QEP) White Paper Co-author with Drs. Snow, Sellnow, and Ms. Rose, *Spring 2012-November 2012*
- QEP Topic Development Committee, Member, *Fall 2010 – Present*
- QEP Topic Selection Committee, Member. *Fall 2009- Fall 2010*
- College of Social Work SACS Re-accreditation Liaison to the University, *Spring 2011 to present*

Council on Social Work Education (CSWE) Reaffirmation Activities

- CSWE Program Re-affirmation Self-study: Facilitated the self-study process and primary writer for the BASW self-study, *submitted 2010*
- BASW Curriculum Revision: Provided leadership for conceptualizing and implementing the EPAS 2008 into the BASW program, *Academic year 2009-2010*)

University Program External Review Committees

- External review committee of the James W. Stuckert Career Center, Chair, *Summer 2013*
- External review committee of the University of Kentucky Undergraduate Education Division, Chair, *Spring 2012*
- External review committee of Library Science Department, Member, *Spring 2012*
- UK External Program Review Committee, Member; Chair of Accredited Programs sub-group, *2011-12*
- External review committee of the James W. Stuckert Career Center, Member, *Fall 2007*

Office of Research Integrity Research Investigator Interviewee: re-accreditation site visit by the Association for Accreditation of Human Research Protection Programs (AAHRPP) for reaccreditation of the UK Human Research Protection Program, *Spring 2010*

Assessment

- Institutional Effectiveness Advisory Group, member, *Spring 2013 to present*
- University Assessment Council, member, *Fall 2010 to present*
- Learning Outcomes Assessment Coordinators Group (LOAC), member, *Fall 2009 through August 2010*
- Institutional Effectiveness Group Representative (IEG), member, *Fall 2009 through August 2010*
- Student Writing Assessment- UK Writing Center, faculty assessor, August, 2008
- College of Social Work Assessment, coordinator; developed explicit and implicit curriculum program measures/plan in collaboration with Director of Graduate Studies (Dr. Ford), *Spring 2009 and ongoing*

- Alumni Survey, designed and implemented with Dr. Janet Ford, *Fall 2008*

Other Professional Experience

Consultant

Aug. 2005 to August 2009

The University Hospital, Cincinnati, Ohio

Provided social work consultation and educational services at the request of the social work director and social work Educational Steering Committee.

Investigator Appointment to the Scientific Staff

Appointed January 2008

Shriners Hospital-Cincinnati Unit, Cincinnati, Ohio

Social Work Manager- Medical Division

Dec. 2001 to Aug. 2005

The University Hospital, Cincinnati, Ohio

Manager of medical social workers in the Social Work Department (approximately 45-60 employees); provided oversight of social work services in all medical inpatient units, Barrett Center outpatient units, the Office of Decedent Affairs and the Center for Emergency Care at a Level One Trauma Center with approximately 560 beds. Management and supervisory responsibilities spanned 24 hours daily.

Committee Participation

Co-Chair of Pain Management Committee

Coordinator of student intern program

Facilitator of patient protection and security policy and process changes

Member of various Professional Performance Organization Committees

Member of JCAHO accreditation, patient satisfaction focused Committees

Medical Social Worker

Feb. 1990 to Dec. 2001

Shriners Burns Hospital, Cincinnati, Ohio

Interdisciplinary medical team member providing psychosocial assessment, pain and anxiety management interventions and counseling services to pediatric/adolescent burn patients and their families in both inpatient and outpatient settings. Duties included the provision of support to staff/family regarding death and dying issues, serving as a hospital liaison in abuse investigations and court proceedings, care coordinator /discharge planning, and ongoing case manager.

Committee Participation

Chairperson of Pain Management Committee

Chairperson of Violence Prevention in the Workplace Committee

Member of Foreign Patients Committee.

Member of Patient School Re-entry Team

Member of Quality Assurance Medical Records/Care Coordination Committee

Professional Educational Service

Supervisor of Master of Social Work practicum students. 1996-2005

Supervisor of Undergraduate Music Therapy practicum students 1997-2005

Offered CEUs to hospital staff on various psychosocial issues 1990-2009

Private Practitioner

Dec. 1989 to Sept. 1992

Indian Hill Psychological Services, Cincinnati, OH

Brief and long-term individual and family therapy in a private practice setting serving adolescents and adults.

Group Psychotherapist

Jan. 1990 to Oct. 1992

Eating Disorders Recovery Center, Cincinnati, OH

Therapist for group therapy component of the treatment program and ongoing aftercare support group.

Partial Hospitalization Therapist

July 1985 to Feb. 1990

Mental Health Services North Central, Cincinnati, OH

Group and individual therapist providing services on full service continuum, intake worker, case manager, supervisor of undergraduate music therapy students; developed and provided music therapy interventions. (Population: high to low functioning adult/ geriatric psychiatric clients.)

Music Therapist

April 1981 to June 1985

Butler County Mental Health Center, Hamilton, OH

Verbal and music group and individual therapist, intake worker, case manager in partial hospitalization setting. (Population: High to low functioning adult psychiatric clients.)

Committee Participation:

Member of Peer Review Quality Assurance Committee: one year

Personnel Practices Committee: Member (one year); Chairperson (one year).

Scholarly Activities**Publications****Book**

Royse, D., Staton-Tindell, M., **Badger, K.**, & Webster, J.M. (2009) *Needs assessment: A guide*. NY: Oxford University Press.

Journals and Refereed Publications

Royse, D., & **Badger, K.** (2015). Needs assessment planning: *Australian Social Work*. DOI: 10.1080/0312407X.2015.1035661

Olsen, T., **Badger, K.**, & McCuddy, M. (October-December 2014). Understanding the Student Veterans' College Experience: An Exploratory Study. *The United States Medical Army Journal*.

Badger, K. (2014). Assessment. In *Oxford Bibliographies in Social Work*. Ed. Edward J. Mullen. New York: Oxford University Press.

Badger, K., & Royse, D. (2012). Describing compassionate care from the burn survivor's perspective, *Journal of Burn Care and Research*, 33 (6), 772-780.

Badger, K., Royse, D., & Moore, K. (2011). What's in a story? A text analysis of burn survivors' web-posted narratives. *Social Work and Healthcare*, 50(8), 577-594.

Badger, K., & Royse, D. (2010). Adult burn survivors' views of peer support: A qualitative study. *Social Work and Healthcare*, 49 (4), 299-313.

Badger, K., & Royse, D. (2010). Helping others heal: Burn survivors and peer support. *Social Work and Healthcare*, 49(1), 1-18.

Badger, K. (2010). Peer teaching and review: A model for writing development and knowledge synthesis. *Social Work Education*, 29 (1), 6-17.

Badger, K., Anderson, L., & Kagan, R. (2008). The contribution of attention deficit disorder to the

occurrence of pediatric burn injury. *Journal of Burn Care & Research*, 29 (5), 724- 729.

Badger, K. (2008). School reentry for the elementary school aged child with an altered physical appearance due to injury or illness. *School Social Work Journal*, 32 (2), 87-102.

Badger, K., Royse, D., & Craig, C. (2008). Impact of indirect trauma on hospital social workers: An exploratory study. *Health and Social Work*, 33 (1), 63-71.

Manuscripts in Process

Pfeifle, A., & **Badger, K.** (*in process*). Impact of a Common Reading Experience in Interprofessional Health Education. To be submitted to *The Journal of Interprofessional Care*.

Badger, K., & Royse, D. (*in process*). An examination of peer support and social comfort on quality of life and life satisfaction in burn survivors. To be submitted to *Journal of Burn Care and Research*.

Badger, K., & Bryant, V. (*in process*). Assessing undergraduate social work students' readiness to practice: The use of a self-efficacy scale. To be submitted to *Social Work Education*.

Other Publications

Badger, K., & Tammaro, P. (2015). Evolution of the fire service initiative. *Burn Support Magazine*, 1.

Badger, K. & Tammaro, P. (2013). Firefighters and their families: Making connections at WBC. *Burn Support News*, 3.

January, J., & **Badger, K.** (2013). Milestones and life events: The cycle of healing Part III. *Burn Support News*, 2,

Wise, D., Calman, K., & **Badger, K.** (2013) Milestones and life events: The cycle of healing Part II. *Burn Support News*, 1, p.4-5.

Badger, K., & Dideon Hess, L. (2013). "How to talk about it": Crucial conversations with burn survivors. *Burn Support News*, 1, p. 15.

Badger, K., & Bosch, J. (2012). Milestones and life events: The cycle of healing. *Burn Support News*, 3, p. 8-9

Badger, K. & Peterson, P. (2012). Peer support for the fire service: A project update. *Burn Support News* 1, p. 10-11.

Badger, K. (2009). Lending a healing hand: Peer support. *Burn Support News*, 3, p.12-13.

Badger, K. (2008). Caring for ourselves while caring for others: Preventing compassion fatigue. *Burn Support News*, 2, p. 2-3.

Badger, K. (2008). Making connections: Using service and problem-based learning to foster student engagement in research and the community. Centre for Active Learning Undergraduate Research Case Studies (supported by grant from Carnegie Foundation), University of Gloucester, Great Britain. Located at: <http://www.glos.ac.uk/ceal/resources/casestudiesactivelearning/index.cfm>.

Badger, K. (2006). Catastrophe in the Workplace: Impact of Indirect Trauma on Hospital Social Workers. *18th National Symposium on Doctoral Research in Social Work Abstract: Session 3. The Knowledge Bank*, the Ohio State University. Available at:URI: <http://hdl.handle.net/1811/25142> .

McFarland, B., Heisel, J., & **Badger, K.** (1992). Brief therapy in addictions: One answer to the mental health benefit gatekeeper, *AAPPO J.*, 2(5), p.28-31.

Published Conference Proceedings

Badger, K.L., Clark, A., Royse, D., Fisherkeller, S., & Peterson, P., (2015). Evaluation of the impact of a day program on social comfort and self-concept of children and teens: A pilot study. *Conference Proceedings American Burn Annual Meeting, Special edition.*

Badger, K., Acton, A., & Peterson, P. (2011). The Station Nightclub Fire: A Needs Assessment (poster), *Conference Proceedings American Burn Association Annual National Meeting, Spring/Summer Edition.*

Acton, A., **Badger, K.**, Fauerbach, J., Greenhalgh, D., Kammerer-Quayle, B., & Pruzinsky, T. (2009). A Survivor-Focused Consensus Conference: Establishing a Psychosocial Rehabilitation Research Agenda. *Conference Proceedings American Burn Association Annual Meeting, Spring /Summer edition.*

Badger, K., Acton, A., Peterson, P., Fauerbach, J., & Greenhalgh, D. (2009). Healthcare Providers' Perspectives of Peer Support for Burn Survivors: Roles, Resources, and Needs. *Conference Proceedings American Burn Association Annual Meeting, Spring/ Summer edition.*

Badger, K., Kagan, R. Greehalgh, D. & Warden, G. (2000). Looking through the burn: The value of skeletal radiographs in suspected child abuse. *Conference Proceedings American Burn Association Annual Meeting, Journal of Burn Care and Rehabilitation, March.*

Badger, K., McCall, J, & Warden, G. (2000). Does a formal pain management committee make a difference? Impact as measured by pediatric patient satisfaction with postoperative pain control." *Conference Proceedings International Pediatric Pain Symposium, June.*

Professional Presentations

Refereed

Badger, K., & Serghiou, M. (Co-course director and presenter). (To be presented April 2016). Reintegration Post-burn across the Care Continuum: It's Everyone's Responsibility. *ARC and MAC Educational Forum: American Burn Association 48th Annual Meeting.*

Badger, K.L., Clark, A., Royse, D., Fisherkeller, S., & Peterson, P., (April 2015). Evaluation of the impact of a day program on social comfort and self-concept of children and teens: A pilot study. *American Burn Association 47th Annual Meeting, Chicago, Ill.*

Badger, K., & Sproul, J. (Co-Course Director and presenter). (April 2015). Building, Maintaining, and Improving Collaborative Teams. *ARC and MAC Educational Forum: American Burn Association 47th Annual Meeting, Chicago, Ill.*

- Turner, S., Badger, K., Burkhart, P., Norton, J., PfiEFFle, W., & PfiEFFle, A. (2013). Collaborative interprofessional curricular: Moving from concept to practice. Collaborating Across Borders IV (CAB IV), Vancouver, British Columbia, Canada, June.
- Badger, K., & Whaler, B. (2013). Faculty Perceptions of Incivility in Social Work: An Exploratory Study. Kentucky Association of Social Work Educators Conference, Lexington, Ky. April.
- Wahler, B., & Badger, K. (2012). Student incivility in social work education: The educator's Experience (poster). BPD Annual Conference, Washington, D.C., November.
- Badger, K. (2012). Moving to content to competencies and measurement. *Association for the Assessment of Learning in Higher Education*, Albuquerque, New Mexico, June.
- Badger, K., Acton, A., & Peterson, P. (2011). Recovery and needs assessment of survivors of the Station Nightclub Fire. *Southern Region Burn Conference*, Winston-Salem, North Carolina, December.
- Badger, K., Acton, A., & Peterson, P. (2011). The Station Nightclub Fire: A Needs Assessment (poster), American Burn Association Annual National Meeting, Chicago, Ill. March.
- Badger, K. (2011). Re-visioning a BASW Curriculum: Content to Competencies, BPD Annual Conference, Cincinnati, Ohio, February.
- Badger, K. (2010). Making the leap: Transitioning from a content-driven to a competency-based educational model. Lilly Conference on College Teaching, Oxford, Ohio, November.
- Badger, K. (2010). Creating change through community research: Student ambassadors as leaders and learners, BPD Annual Conference, Atlanta, GA, March.
- Acton, A., Badger, K., Fauerbach, J., Greenhalgh, D., Kammerer-Quayle, B., & Pruzinsky, T. (2009). A survivor-focused consensus conference: Establishing a psychosocial rehabilitation research agenda. Southern Region Burn Conference, Shreveport, Louisiana, November.
- Badger, K., Fort, K., Shalash, S., & Thomas, A. (2009). Igniting the Research Spark: Engaging Students as Leaders and Learners in a Community Collaboration. Lilly Conference on College Teaching, Oxford, Ohio, November.
- Acton, A., Badger, K., Fauerbach, J., Greenhalgh, D., Kammerer-Quayle, B., & Pruzinsky, T. (2009). A survivor-focused consensus conference: Establishing a psychosocial rehabilitation research agenda (poster). American Burn Association Annual National Meeting, San Antonio, Texas, March.
- Badger, K., Acton, A., Peterson, P., Fauerbach, J., & Greenhalgh, D. (2009). Healthcare providers' perspectives of peer support for burn survivors: Roles, resources, and needs. (poster). American Burn Association Annual National Meeting, San Antonio, TX, March.
- Badger, K. (2009). Staff training needs assessment: Growing our future. Society for Social Work Leadership in Healthcare, New Orleans, LA. April, 2 (Accepted but not presented).
- Badger, K. (2009). The philosopher's stone: Developing a BSW ethics course with a Philosopher. BPD Annual Conference, Phoenix, AZ., March 20.

- Badger, K., & Floyd, K. (2008). Crossing disciplinary boundaries: Collaboratively developing an ethics course for future helping professionals. Lilly Conference on College Teaching, Oxford, Ohio, November.
- Badger, K., Royse, D., Acton, A., & Peterson, P. (2008). Healing with the help of others: The role of peer support in burn recovery. International Society for Burns, Montreal, Quebec, Canada. (Script written by K. Badger and presented by P. Peterson on September 11).
- Badger, K. (2008) Reclaiming our profession: A peer-led educational model for hospital social workers. Society for Social Work Leadership in Healthcare, Montreal, Quebec, Canada, April, 2008.
- Badger, K. (2008) Developing future leaders, thinkers, good citizens through service learning and civic engagement. BPD Annual conference. Destin, Fla., March 28.
- Badger, K. (2007). Cultivating critical thinking, leadership, and citizenship through service learning and civic engagement. Lilly Conference on College Teaching, Oxford, Ohio, November 15.
- Badger, K. (2007). Occupational stress and emotional separation as precursors to the development of secondary traumatic stress in hospital social workers. 6th Annual Hawaii International Conference on Social Sciences, June, 2007.
- Badger, K. (2007). Weathering the storm of trauma: The role of supervision. Annual Conference for Society for Social Work Leadership in Healthcare, Philadelphia, Pa., April 28.
- Badger, K. (2006). Peer mentorship and peer teaching: A model for improving writing skills and synthesis of knowledge in a capstone course. Lilly Conference on College Teaching, Oxford, Ohio, November 17.
- Badger, K. (2006). The write stuff: A model for improving writing skills and synthesis of knowledge in a social work capstone course. Baccalaureate Program Directors Annual Meeting, Los Angeles, California, October 26.
- Badger, K. (2006). Catastrophe in the workplace: the impact of indirect trauma exposure on hospital social workers. Annual Conference for Society for Social Work Leadership in Healthcare, San Diego, California, April 28.
- Badger, K. (2006). Catastrophe in the workplace: the impact of indirect trauma exposure on hospital social workers. 18th National Symposium on Doctoral Research in Social Work, Columbus, Ohio, April, 22.
- Badger, K. (2006). Preparing educators and social work students for indirect trauma exposure in healthcare professions. Annual Program Meeting of the Council of Social Work Education, Chicago, Illinois, February.
- Badger, K. (2005). Preparing educators and students for indirect trauma exposure in healthcare professions. Lilly Conference on College Teaching, Oxford, Ohio, November, 18.
- Badger, K. (2005). Catastrophe in the workplace: the impact of indirect trauma exposure on hospital social workers. Accepted but not presented, The 4th Annual International Conference on Social Sciences, Waikiki Beach, Honolulu, June 13-16, 2005.
- Badger, K., McCall, J., & Warden, G. (2000). Does a formal pain management committee make a difference? Impact as measured by pediatric patient satisfaction with postoperative pain control. International

Pediatric Pain Symposium, London, Great Britain. June 18-20.

Badger, K., Kagan, R., Greenhalgh, D., Bailey, K., & Warden, G. (2000). Looking through the burn: The value of radiographic skeletal survey in suspected child abuse. American Burn Association National Conference, Las Vegas, NV. March 14-17.

Badger, K., Merk, T., & Warden, G. (1995). Facing the death of a child: A family centered care approach. American Burn Association Annual Meeting, Albuquerque, New Mexico. March.

Badger, K., Gaboury- Dinkler, T., & Warden, G. (1993). A collaborative effort: Music therapy and occupational/physical therapy in pediatric burn rehabilitation. American Burn Association Annual Meeting, Cincinnati, Ohio. March.

Badger, K., & Sillaman, T. (1987). Exploring interpersonal issues using creative modalities and group process. National Association for Music Therapy Great Lakes Region Conference, Cincinnati, Ohio. April.

Talbott, D., & Badger, K. (1986). Self/team/treatment planning: Exploring our roles in treatment decisions. American Association for Partial Hospitalization National Conference, Toronto, Canada. September.

Badger, K. (1985). Utilizing group process in music therapy. Presented, Creative Art Therapies Conference, Cincinnati, Ohio. September.

Badger, K., & Reilly, J. (1985). Tuning the human instrument: A creative strength recognition workshop for student interns. National Association of Music Therapy National Conference, Albuquerque, New Mexico. November.

Invited

Badger, K., Tammaro, P., & Crowther, L. (2015). In the line of duty: Stories of those who serve. World Burn Congress, Indianapolis, CA. October.

Badger, K. & Crowther, L. (2014). In the line of duty: Stories of those who serve. World Burn Congress, Anaheim, CA. October.

Badger, K., & Fehy, L. (2014). Discussion forum for partners of burn-injured fire fighters. *World Burn Congress*, Anaheim, CA. October.

Badger, K. & Tammaro, P. (2013). In the line of duty: A forum for those who serve. World Burn Congress, Providence, RI, October.

Badger, K., Peterson, P., Tammaro, P., Flamm, T., Acton, A., & Allely, R. (2013). Fire Fighter Peer Support Summit. (Co-facilitator, presenter, and co-planner). Phoenix, Az. January 27-29.

Badger, K., (facilitator), Bosch, J., Holt, K., January, J., & Wise, D. (2012) Milestones and life events: The cycle of healing (Plenary Session). World Burn Congress, Milwaukee, WI., September.

Badger, K. & Leahy, B. (2012). In the line of duty: A forum for those who serve. World Burn Congress, Milwaukee, WI., September.

Badger, K., & Royse, D. (2011). Compassionate fatigue for healthcare providers and caregivers. World Burn

Congress, The Phoenix Society for Burn Survivors, Cincinnati, Ohio.

Badger, K., & Leachy, B. (2011). In the line of duty: An open forum for those who serve. World Burn Congress, The Phoenix Society for Burn Survivors, Cincinnati, Ohio.

Badger, K., Bowman, T., Fort, K., Madison, M., Shalash, S., & Thomas, A. (2009). Needs assessment: Improving the process. Community Action Annual Meeting, Louisville, Kentucky.

Badger, K., (2009). When caring for your loved ones becomes overwhelming. World Burn Congress, New York City, New York (moderator with panelists).

Badger, K., & Sacks, D. (2008). Addressing incivility and other improprieties in the classroom. UK Graduate Student Professional Development Series, October 29.

Badger, K., & Bergeron, M. (2008). Preventing compassion fatigue for professionals. World Burn Congress, Vancouver, British Columbia, Canada, October.

Badger, K. (2007). Understanding and responding to indirect trauma exposure in medical social work: Individual and organizational implications. National Hemophilia Foundation 59th Annual Meeting, Orlando Florida, November 3.

Badger, K., & Bergeron, M. (2007). Compassion fatigue for professionals. World Burn Congress, Vancouver, British Columbia, Canada, October.

Badger, K. (2007). Whose life is it anyway? Ethics and end-of-life care. University Hospital, Cincinnati, Ohio, July 28.

Badger, K. (2007). Professional ethics and ethical decision-making in social work. College of Social Work Continuing Education, Ft. Thomas, Ky., August 29.

Badger, K. (2007) Conducting meaningful and effective performance evaluations. Hamilton County MRDD Board sponsored CEU, Cincinnati, Ohio, June 27.

Badger, K. (2007). Understanding and managing secondary trauma exposure in social work: Self-preservation and organizational response. NASW Ohio Region 6 Continuing Education Meeting, Cincinnati, Ohio, March 28.

Badger, K., Loughlin, L., et al. (2007). Communication that heals: Developing shared meaning with your patient. Symposium presented at The University Hospital, Cincinnati, Ohio, March 7,8,27&29.

Badger, K. (2006). Impact of secondary trauma on hospital social workers. (Inaugural National Webinar Conference.) Society for Social Work Leadership in Healthcare. November 15.

Badger, K. (2006). Limits of confidentiality: The balance between individual rights and social welfare. The University Hospital, Cincinnati, Ohio, March 29.

Badger, K., Page, L., Jordan, K., Meier, P., & Rahbah, K. (2006) Reclaiming social work: The helping process in the hospital setting. A 4-hour symposium presented at The University Hospital, Cincinnati, Ohio four times between July 23 and August 10.

- Badger, K. (2005). Catastrophe in the workplace: the impact of indirect trauma exposure on hospital social workers. The University Hospital, Cincinnati, Ohio, July 20 and August 17.
- Badger, K. (2005). Catastrophe in the workplace: the impact of indirect trauma exposure on hospital social workers. Miami Valley Hospital, Dayton, Ohio, August 17.
- Badger, K., & Fenton, J. (2002). Assisting families in the grief process. Presented, World Burn Congress. Phoenix, Arizona, October.
- Badger, K., & Anderson, L. & Scales, M. (2001). School reentry for the pediatric burn patient. World Burn Congress, Grand Rapids, Michigan. June 13-16.
- Badger, K., & Lloyd, S. (2001). The use of music therapy in the perioperative arena. Greater Cincinnati Post Anesthesia Care Unit Nurses Association Meeting, Cincinnati, Ohio. February 12.
- Badger, K., & Koch, B. (1991). Understanding and managing the family's response to a child's hospitalization. Ohio Burn Team Society, Columbus, Ohio. October.
- Badger, K. & Sillaman, T. (1991). Addressing adolescent developmental issues in group therapy. Ohio Association of Music Therapy, University of Dayton, Dayton, Ohio. October.
- Badger, K. (1989). Creative exploration of group stages and development. Ohio Association for Music Therapy, Mt. St. Joseph College.

Grantsmanship

Grants Funded.

- Badger, K., & Acton, A. (January, 2008). A multi-center study of the efficacy of SOAR: A formalized peer support program for burn survivors and their support persons. International Association of Firefighters, American Burn Association. \$23,447.67
- Badger, K. (June, 2007). Examination of the role of peer support, social support, and social comfort on community reintegration and quality of life of burn survivors. Abington Private Foundation, Cleveland, Ohio. \$13,000
- Badger, K. (February, 2007). Examination of the role of peer support, social support, and social comfort on community reintegration and quality of life of burn survivors: A pilot study. Internal grant received from the University of Kentucky. \$2500.00
- Badger, K. (March, 2007). Occupational stress and emotional separation as precursors to the development of secondary traumatic stress in hospital social workers. The 6th Annual International Conference on Social Sciences. Internal travel grant received from the University of Kentucky. \$500.00

Grants Submitted

- Badger, K. (P.I.), Acton, A., & Peterson, P. (2009). Cultivating compassion in the healing relationship: Evaluation of a compassionate care educational model for health care professionals in burn care. Submitted to The Fetzer Institute. \$89,576.47. (*not funded*)
- Badger, K., Acton, A., & Peterson, P. (January, 2007). An examination of the role of peer mentorship: Social support, community reintegration, and quality of life of burn survivor peer mentors. Submitted to the International Association of Firefighters, American Burn Association. (*under \$10,000- not funded*)

Instructional Activity Summary

Courses taught

- *SW 580: Deans Honor Interprofessional Healthcare Colloquium*: Fall, 2014, Spring, 2014, Fall 2013, Spring 2013, Fall 2014, Spring 2015, Fall 2015
- *SW 435: Foundations of Professional Ethics in Social Work*: Spring, 2014 (off-campus in Hazard), Fall, 2012, Spring 2012, Fall 2011, Spring 2011, Fall 2010, Spring 2010, Spring 2009, Fall 2008 (2 sections), Spring, 2008
- *SW 421- Human Behavior and Social Environment I*- off-campus in Hazard- new program implementation: Fall 2013
- *SW 470: Senior Seminar*: Spring 2011, Summer 2010, Fall 2009, Spring 2009, Spring 2008, Fall 2007, Spring 2007, Fall 2006, Spring 2006
- *SW 787: Doctoral Teaching Practicum*: Fall 2010, Spring 2010, Fall 2009, Fall 2005
- *SW 395: Independent Study*: Spring 2011 and Fall 2010 (needs assessment in Lexington neighborhood- Student small group), Spring 2010, Fall 2009, Spring 2009, Fall 2008 (needs assessment project for Community Action Agencies- student small group)
- *SW 635: Introduction to Professional Ethics* (graduate course): Summer 2007, Spring 2007, Summer 2006 (Off-campus Northern Ky)
- *DSP 110-008: Building Communities and Making a Difference*: Fall 2007, Fall 2006
- *SW 736: Administration and Supervision*: Spring 2007 (off-campus Northern Ky- mentored new TA), Spring 2006
- *SW 625: Introduction to the Social Work Profession*: Fall 2005 (Off campus-Northern Ky- mentored new TA)

Student Mentoring

- UK College of Social Work, Dissertation title: Interactions between placement type and IDEA Part C Early Intervention Services on child well-being in child welfare, committee member, *Spring 2015 to present*
- Sharon Simmons, UK College of Social Work, Dissertation title: School social workers' and teachers' feelings of efficacy regarding bullying, committee member, *2012- present*
- Stephanie Rhee, UK College of Social Work, Dissertation title: Acculturative experience among Korean immigrant elders residing in non-Korean ethnic enclaves, committee member, *Defended Summer 2013*
- Rachel Kornhaber, School of Nursing, University of Adelaide, Australia, Dissertation title: Roads to Recovery: Adult burn survivors' lived experience' of rehabilitation, doctoral thesis examiner, *Summer 2013*
- Molly Reynolds, College of Communications, University of Kentucky, Dissertation title: Trapped in transition: Examining first semester college students' discursive struggles about home and school, committee member, *Spring 2012 to Spring 2013*
- Johanna Hoch, Rehabilitation Sciences, Dissertation title: Differences in articular cartilage damage, and self-reported pain and function for patients with acute knee ligament injury based on bone bruise lesion presence and severity. Graduate School appointed outside examiner, *Defended Spring 2011*

- Jill Truman, Truman Scholarship Candidate, Faculty Mentor, *Fall 2011 and Spring 2012*
- Rachel Keller, Undergraduate Gaines Fellow, Jury Project title, Cooperative University of Kentucky and Maxwell Street Legal Clinic Mentorship Program, faculty juror, *Fall 2009 through May 2011*
- Michelle Tucker, University of Louisville Kent School of Social Work, Dissertation title, Predictors of Critical Thinking as a Component of an Outcomes Assessment in a Graduate level School of Social Work, committee member, *Defended Summer 2008*.
- Christine Myers, Rehabilitation Sciences, Dissertation title: Factors Predicting Occupational Therapists' Involvement in the Transition to Pre-school, Graduate School appointed outside examiner, *Defended Spring 2007*
- German Fulbright Commission Summer Institute, Faculty, "Community Building and Collaborative Leadership," *September 2008*
- Social Work Association Educational Field Trips:
 - Student Social Work Conference and Global Social Work Day, United Nations, New York , March 2012
 - Trip to Chicago, Ill in collaboration with Eastern Kentucky University Student Social Work Association (visit to Hull House, NASW- Chicago, Social Science Research Center) Fall 2009

Part-time Faculty Mentoring

- Mentoring of adjuncts and Teaching Assistants assigned as instructors in the BASW program to support program continuity, standardization across sections, and quality control, *Implemented Academic Year 2006-7 and ongoing*
- Provision of orientation and ongoing forums of support for all part-time instructors in collaboration with the Director of Graduate Studies (Dr. Carl Craig), *Implemented Academic Year 2013-14*

Course Development

- **SW 635 Introduction to Professional Ethics:** Expanded course from 2 to 3 credits, *implemented Fall 2011*
- **SW 350 Practice II (Groups):** With Dr. Carl Craig- new course in response to EPAS 2008, *implemented Spring 2012*
- **SW 460 Understanding Behavior from a Socio-cultural Perspective: Exploring Explanatory Theories:** With Dr. Carl Craig- new course in response to licensure exam content and EPAS 2008, *implemented Fall 2012*
- **SW 421 and SW 422 (HBSE I and II):** Expanded the HBSE sequence with Drs. Carl Craig and Jackie Thomas, *implemented Fall 2011*.
- **Credit For Learning: Ethics Training for Child Welfare Workers** (6 contact hours)
Ethics Training for Child Welfare Supervisors (3 contact hours)
Developed curriculum model to contribute to ethics training for Cabinet employees at the request of Pam Weeks, CFL Coordinator, *August 2010*
- **SW 580 Social Work with the Aging Adult:** new elective in response to assessment data- developed with Laura Hatfield (UK Community Engagement), Phyllis Culp (adjunct instructor), Dr. David Royse and Dr. Janet Ford (UK College of Social Work), and two assisted living facilities for community engagement, *implemented Fall 2010*
- **SW 435 Foundations of Professional Ethics in Social Work:** new course created with a doctoral student

from the UK philosophy department, *implemented Spring 2008*

- **DSP 110-008 Building Communities and Making a Difference:** Discovery Seminar: new course taught as part of the Civic Engagement Living Learning Community (service learning component), *Fall 2006*
- **SW 470W Senior Seminar:** modified the course in collaboration with the UK Writing Center to meet the University Graduation Writing Requirement, *implemented Spring 2006*

Student Advising

Undergraduate advising activities:

- Oversaw undergraduate advising in the College of Social Work as DUS, *August 2005- November 2014*
- Provided individual undergraduate advising, *August 2005- November 2014*
- Facilitated group undergraduate advising sessions, *Spring 2006- November 2014*
- Provided new student orientation and summer advising- College of Social Work (in collaboration with Student Affairs Officers), *Summer 2006- September 2014*

Student engagement activities:

- **Student Social Work Association**, faculty advisor, *2005- 2015*
- **Phi Alpha National Social Work Honor Society- Xi Sigma Chapter**, established chapter (*February 2007*), faculty advisor, *2007- 2015*
- **College of Social Work Student Ambassadors**, revitalized ambassador program (*2005*), program coordinator (*2005- 2012*)

Service

National and Community Service

- **Phoenix Society for Burn Survivors, Inc.**, Grand Rapids, MI: Board Member, *appointed December 2014*.
- **Social Indicators Workgroup:** member of a workgroup of community agencies facilitated by the United Way, Lexington, Ky.; *Fall 2011- 2013*
- **Lexington-Fayette Urban County Government, Lexington Community Action Center, and Newtown Pike Extension Project:** Collaborator; Needs assessment project/independent study with BASW students in collaboration with Martin School of Public Administration; *Fall, 2010*
- **Subject Matter Expert and Focus Group Facilitator:** conducted a needs assessment and feasibility study regarding the establishment of a peer support model to serve burn- injured firefighters in collaboration with the Phoenix Society with the endorsement of the International Association of Firefighters Foundation and the National Fallen Firefighters Foundation (Fall 2010 and Spring 2011); ongoing consultant to project of implementation of national peer support program for burn-injured firefighters (since Fall 2009).
- **Rhode Island Station Fund:** Consultant, provided trauma education and planned needs assessment regarding survivors of the Station Nightclub Fire that occurred on February 21, 2003. in partnership with The Phoenix Society for Burn Survivors; *January 2009- October 2010, presentation in Rhode Island, May 2009*
- **Gateway Community Action Agency**, West Liberty, Kentucky: Consultant: project initially involved 5 BASW undergraduate students in translational research and continues each year; *Fall 2009 through Spring 2011*
- **The Phoenix Society-Fetzer Institute Conference;** invited Attendee, Presenter, and Session Facilitator Focused on developing social skills interventions for re-entry of burn survivors post-burn, *August, 2010*.
- **Multi-purpose Community Action Agency**, Shelbyville, Kentucky, Consultant: undergraduate students

- involved in needs assessment data analyses project with the agency; *Fall 2009- Spring 2010*
- **Community Partner:** Gateway Community Action Agency, West Liberty, Kentucky (beginning Fall 2009 to Fall 2011)
- **Joint American Burn Association and Phoenix Society Aftercare Re-integration Committee (ARC),** Member- *appointed September, 2007 to 2010; re-appointed from 2010 to 2014-* Chair of sub-committee on peer support, *2009 to present*
- **Establishing Psychosocial Rehabilitation as a Standard of Care,** Invited attendee and session facilitator of the Phoenix Society-Fetzer Institute Conference on disseminating and evaluating programs to promote the psychosocial growth for survivors of burn trauma, *March 2008*
- **Health Department Advisory Board,** Cincinnati, Ohio, member, *2002 – 2005*

Professional Service

- **NASW Kentucky Conference,** planning committee member, *Summer/fall, 2014*
- **CSWE Journal of Social Work Education journal,** assessor, beginning *Spring 2014*
- **Kentucky Association of Social Work Educators Conference,** Co-organizer, *Fall 2011- Spring 2012*
- **Ad Hoc BPD Image and Recruitment Committee,** Chair, *Fall 2011 to Fall 2012*
- **Social Work and Healthcare Journal,** Reviewer, *Beginning spring 2011*
- **BPD Local Conference,** Co-chair of local planning committee for 2011 Baccalaureate Program Directors (BPD) Annual National Conference- *Appointed Spring 2010.*
- **Baccalaureate Program Directors Advocacy and Outreach Committee,** Member- *Appointed March 2009 to March 2012*
- **Society for Social Work Leadership in Healthcare Recruitment and Retention Committee:** Member, *Appointed June 2009 through August 2010*
- **Social Work Education Journal,** submission assessor, *appointed January 2009*
- **Candidate for Board Member at Large:** nominated for a board member position by Society for Social Work Leadership in Healthcare Nominations Committee, *2007 and 2008.*
- **Council of Social Work Education Annual Program Meeting-** Reviewer of proposals submitted to the Baccalaureate Programs track, *2007*
- **Journal of Burn Care and Research,** Editorial Review Board Member, *1999 to 2011*
- **Social Work Field Advisory Board,** University of Cincinnati, Ohio member, *1998 – 2005*
- **Social Work Field Advisory Board,** University of Kentucky, *2000 – 2003; 2005 – present*

University Service: Student and Faculty Development and Recognition Activities

- **UK Women's Leadership and Career Development Task Force,** Member, *Fall 2012 to present*
- **Simulated Patient Interprofessional Education Activity,** Evaluator, *Fall 2012*
- **CLARION Competition,** Judge, *Spring 2012*
- **Graduate Student Professional Development Series,** Speaker, (Graduate School Teaching Assistant Training) Topic: "Addressing Incivility in the Classroom" *Fall 2011*
- **McClinton Book Scholarship,** Reader, *Summer 2010*
- **Chellgren Center Professor Selection Committee ,** Member, *Spring 2010*
- **Undergraduate Summer Research & Creativity Grants,** Judge, *Spring 2009*
- **Truman Scholarship Applications,** Reader, *January, 2006*
- **Graduate Student Professional Development Series,** Speaker, Graduate School Teaching Assistant Training) Topic: "Addressing Incivility in the Classroom," *October 2008*
- **Student Interprofessional Quality and Safety Special Interest Group,** College of Social Work Faculty

Liaison, *Fall 2010*

University Service: Governance and Administration Activities

- ***UKCEC (Core Curriculum Approval Committee)***, Chair, Fall 2014
- ***Presentation U Faculty Search Committee***, Chair, Summer 2014
- ***Career and Academic Exploration Ad Hoc Committee***, Chair, Spring, 2014
- ***UK Strategic Planning Workgroup (5) Committee***, member, Fall 2013 to present
- ***Strategic Planning Director Search Committee***, member, *September 2013 to present*
- ***Undergraduate Council***, Chair, *August 2012 to present*; Representative for the College of Social Work and College of Design, *August 2007-2010*; University-at-large Representative, *Appointed August 2010*
- ***Faculty Senate***, Representative, *Elected August, 2008- 2011; re-elected August 2011- 2013*
- ***University Senate Academic Programs Approval Committee***, member, *appointed August 2010- August 2011*
- ***University Senate Rules and Election Committee***, member, *appointed Fall 2009-August 2010*
- ***University Senate Admissions Committee***, member, *appointed Fall 2008 through August 2010*

University Service: Education Enhancement Activities

- ***Campus Retention Advisory Committee***, member, *appointed Spring 2015*
- ***Student Success Intervention Team***, member, *appointed Spring 2015*
- ***Campus-wide Advising Initiative (Leadership role)***, *Fall 2014 to present*
- ***The Suder Foundation First Generation Strategic Partners Team***, member, *appointed Fall 2012*
- ***Chellgren Center Advisory Group***, member, *appointed September 2011*
- ***Interprofessional Healthcare Education Academic Leadership Team***, member, Ethics and Values Subcommittee, Co-chair, *Spring 2011 to present*
- ***Interprofessional Healthcare Education Workgroup***, member, *Spring 2011 to present*
- ***The Lumina Foundation for Education and The Kentucky Council on Postsecondary Education: KENTUCKY'S TUNING USA: UK Social Work Representative***, *appointed November 2010*
- ***Graduation Writing Requirement Task Force*** –developed as ad hoc to Undergraduate Council to develop a proposal to revision the University Graduation Writing Requirement, member, *appointed Fall 2010*
- ***Roundtable Discussion: Establishment of Peace House Living Learning Community***; member, *October, 2010- December 2011*
- ***Student Electronic Medical Records Taskforce***, Center of Interprofessional Educational, Research, and Patient Care, member, *appointed Summer 2010 to January 2011*
- ***University of Kentucky and Fayette County Public School Summit***, attendee and discussion facilitator, *Fall 2009*
- ***Chellgren Center for Undergraduate Education Forum*** “A Conversation on College Classroom Attendance: What Can and Should Be Done?” participant, *February 2009*
- ***Chellgren Center***, Partner Affiliate, *Appointed January 2009 through present*
- ***Academic Associate Dean and Directors Working Group***, member, *Fall 2008 and present*
- ***Student Philanthropy Grant Project Campus Team***, faculty member, *Spring 2008 to Spring 2010*
- ***Early Alert Implementation Team***, member, *January 2008 to present*
- ***Graduation Writing Requirement Committee***, member, *January 2007 through May 2007*
- ***Civic Engagement Living Learning Community Advisory Group***, member, *August 2006 to August 2008*

College of Social Work Service

- *COSW Retention Committee, Fall 2014*
- *Strategic Planning Committee* (elected), member- *August 2009*; Chair- *August 2010, August 2011-2013*; ex officio- *August 2013-2015*
- *Student Scholarship Committee*, member, *Fall 2010 to present*
- *Ad Hoc Strategic Planning Sub-committee* (appointed), member, *August 2005*
- *Curriculum Committee* (ex officio), member, *August 2005 to present*
- *Admissions and Advising Committee* (ex officio), member, *August 2005 to present*
- *Budget Committee* (elected), member *August 2006 to August 2009; August 2010 to August 2012; August 2013-2014*
- *Gero-Ed (CSWE Hartford Foundation grant)* (appointed), *January 2006 to August 2007*
- *Administrative Team* (appointed), member, *August 2005 to present*
- *Graduation and Honors Planning Committee* (appointed), member, *August 2005 to present*

Awards and Recognition

- *The Phoenix Society for Burn Survivors Alan and Delwyn Breslau Award; October, 2014*
- *SEC Academic Leadership Development Program; University of Kentucky Fellow, Academic Year 2014-15*
- *UK Alumni Association “Great Teacher” Award; February 2013*
- *Outstanding Service Award* from the Baccalaureate Program Directors (BPD) Association, *February 2011*
- *University of Kentucky Teacher Who Made a Difference Award- College of Education, Spring 2010 and Spring 2008*
- *Phoenix Society and ABA Burn Selected Member Work Group*, selected as one of 24 professionals and burn survivors nationally to attend an intensive planning symposium at the Fetzer Institute, Kalamazoo, MI to develop social skills post-burn re-entry curriculum and evaluation methods for burn survivors, *Spring 2010*
- *UK Women’s Circle of Power (Leadership Development Program)*, Selected participant, *2008*
- *Phoenix Society and ABA Consensus Conference*, selected as one of 30 professionals and burn survivors nationally to attend a work group at the Fetzer Institute, Kalamazoo, MI to participate in an intensive planning symposium to establish a psychosocial rehabilitation research agenda priorities for burn recovery, *Spring 2008*
- *NASW Ohio Region VI Social Worker of the Year Award, 2006*
- *Ohio State University 18th National Symposium on Doctoral Research in Social Work Award, 2006*
- *Pennridge School District Alumni Hall of Fame recipient*, Perkasi, Pa., *2000*
- *Shriners Hospital “Spirit of Caring” Award recipient*, Shriners Burns Hospital, Cincinnati, Oh, *1994*

Professional Memberships

Phoenix Society for Burn Survivors American Burn Association
 Association for Assessment of Learning in Higher Education